



# WANGARATTA PLAYERS INC. THEATRE COMPANY

4D Evans Street, Wangaratta. Vic. 3677

Web: [www.wangarattaplayers.org.au](http://www.wangarattaplayers.org.au)

Reg:A0013463H. ABN:41 144 156 349. A Registered Charity



Wangaratta Players Inc. is a Child Safe organisation that is committed to creating and maintaining a safe and friendly space where all children, young people & vulnerable people are valued, heard, and protected.

## Code of Conduct

Wangaratta Players Inc. is bound by our constitution, child safety, discrimination, OHS and privacy legislation to provide a safe and welcoming space for our members and patrons. It is a condition of membership to the Wangaratta Players Inc. to read & abide by this Code of Conduct. The Code of Conduct is relevant to all platforms of communication & interaction pertaining to the Wangaratta Players Inc. including but not limited to meetings, rehearsals, social events, social media forums & whenever you are representing Wangaratta Players Inc. It is imperative that all members, families, children & young people represent Wangaratta Players Inc. in a positive fashion. Interact in a manner that promotes confidence, acknowledges personal achievement & team spirit, respects the property of Wangaratta Players Inc. & the personal belongings of others.

We are all responsible for the safety & wellbeing of children & young people who engage with Wangaratta Players Inc. All members, families & guests are expected to act in accordance with this Code of Conduct.

### I will:

- Up hold Wangaratta Players Inc. commitment to child safety by adhering to the group's child safety and wellbeing policies and procedures at all times.
- Behave respectfully, courteously and ethically towards all members, including children and young people, their families and patrons, while both in and outside of the Wangaratta Players Inc. theatre space.
- Listen and respond to the views and concerns of members including children and young people, particularly if they communicate, verbally or nonverbally, that they do not feel safe or well.
- Promote the human rights, safety and wellbeing of all members including children and young people involved with Wangaratta Players Inc. by considering and respecting the diverse backgrounds and needs of children and their families.

	<ul style="list-style-type: none"> <li>● Demonstrate appropriate personal and professional boundaries and seek advice when unsure.</li> <li>● Ensure as far as practicable, that I, or other adults, are not alone with a child - one to one interactions between an adult and a child will be in an open space or in line of sight of another adult.</li> <li>● Involve members, including children and young people in making decisions about activities, policies and processes that concern them wherever possible.</li> <li>● Identify and mitigate risks to children's safety and wellbeing as required by Wangaratta Players Inc. risk assessment and management policy or process.</li> <li>● Respond to any concerns or complaints of child harm or abuse promptly by bringing these to a member of the Wangaratta Player's Committee.</li> <li>● Report all suspected or disclosed child harm or abuse as required by Child Safe Standards legal reporting requirements.</li> <li>● Maintain appropriate boundaries when communicating with children and seek advice from the committee where unsure.</li> <li>● Contribute, where appropriate, to Wangaratta Players Inc. policies, discussions, learning and reviews about child safety and wellbeing.</li> </ul>
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<b>I will NOT:</b>	<ul style="list-style-type: none"> <li>● Engage in any unlawful activity with or in relation to any member whether adult or child.</li> <li>● Engage in any activity that is likely to physically, sexually or emotionally harm any member whether adult or child.</li> <li>● Unlawfully discriminate against any member whether adult or child or their family members.</li> <li>● Be alone with a child unnecessarily.</li> <li>● Arrange personal contact, with any child or young person under the age of 18, including online contact.</li> <li>● Develop a relationship with a child or young person that could be seen as favouritism or amount to 'grooming' behaviour (for example, by offering gifts).</li> <li>● Take photos of or share photos of a child on any personal electronic device.</li> <li>● Disclose personal or sensitive information about any member including children, including images, unless the member or child and their parent or legal guardian consent, or unless I am required to do so by Wangaratta Players Inc. policy and procedure on reporting.</li> <li>● Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.</li> <li>● Work with children while under the influence of alcohol or prohibited drugs.</li> <li>● Encourage or participate in underage drinking, smoking or the use of illegal substances.</li> </ul>
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	<ul style="list-style-type: none"> <li>● Ignore or disregard any concerns, suspicions or disclosures of child harm or abuse.</li> <li>● Ignore an adult's overly familiar or inappropriate behaviour towards a child.</li> </ul>
<p><b>If I think this Code of Conduct has been breached by another person in Wangaratta Players Inc. I will:</b></p>	<ul style="list-style-type: none"> <li>● If this breach involves a child or young person I will act to prioritise the best interests of children at all times.</li> <li>● If this breach involves a child or young person I will promptly report any concerns to the production's designated Child Safe Officer and ensure that the child/children are safe.</li> <li>● Follow Wangaratta Players Inc. policies and procedures for receiving and responding to complaints and concerns.</li> <li>● Comply with Child Safe Standards on reporting if relevant, and with Wangaratta Players Inc. policy and procedure on internal and external reporting.</li> </ul>